



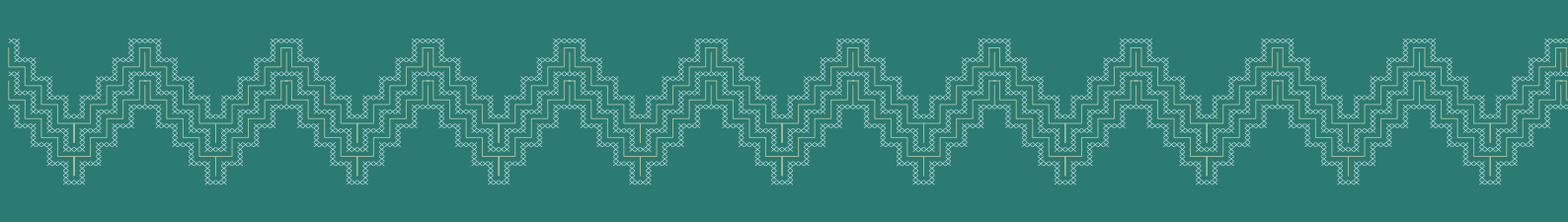
Pūrongo-ā-tau

ANNUAL REPORT

2024-2025



Tangata Whenua, Community and Voluntary Sector Research Centre





Our Whakataukī

*Ko te hōkai nuku
Ko te hōkai rangi
Ko te hōkai a tō tupuna a Tānenuiarangi*

The whakataukī tells how Tāne ascended to Te Toi-o-ngā-rangi, the highest heaven, to obtain ngā kete o wānanga – the three kete (baskets) of mātauranga (knowledge) – and bring down to earth for all to share. Human life and knowledge were said to originate in the realm of Ranginui (the sky father). Knowledge of these kete is important to sustain tuarite, or balance.

Applied in the context of research it is a reminder to us of the tikanga, or processes, that are required to maintain this balance and ensure that the mana of all participants and subjects are upheld. In the wider context of day-to-day life this knowledge is fundamental to maintaining balance within our communities, with our loved ones, and within ourselves.

This whakataukī has been represented in the image, created for Community Research, by Izzy Joy.

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TĒNĀ RAWA ATU KOUTOU

Kōrero kei ngā kaitiaki

Tēnā koutou katoa

Ki ngā tini aitua, haere, haere, whakangaro atu rā.

He mihi nui ki ngā iwi o te motu, tēnā koutou.

Ki a tātou e tau nei, ka nui taku mihi.

This year has been one of adapting to the many challenges facing community-based organisations and the third sector. Funding shortfalls continue amidst cost-of-living pressures, alongside worsening mental health and wellbeing for many Tangata whenua and Tangata Tiriti peoples, and particularly so for young people.

We know that the answers to the health and wellbeing challenges facing Aotearoa live within our communities. The answer to increasing inequality and the framing of people as self-interested individuals lies in the celebration of diverse communities and our collective ways of knowing and doing; we are stronger together. Community Research's role is to amplify those voices, share those insights, and shout from the rooftops 'this works! This is how you do it!' Every report, every story, and every piece of research we share makes community-led change inevitable, creating a future where all peoples and their communities thrive.

Looking back, the kaimahi at Community Research have had an amazing year sharing and promoting your insights. We hosted conversations on equity, belonging, AI, and Te Tiriti o Waitangi, bringing together lived experience, practitioners, researchers, and influencers. We continued to publish on Te Tiriti-based practice, community resilience, the role of Tangata Whenua and of diverse Tangata Tiriti community knowledge in shaping better futures.

We are also excited to be unpacking and promoting the Community Research Code of Practice as a first, big, step to defining what is best practice for researchers and organisations to follow when conducting research for and with communities.

Coming up soon is our semi-regular Te Auaha Pito Mata Awards celebrating the impact of emerging community researchers in Aotearoa. Really looking forward to this!

Finally, we remember the many amazing people we have lost this year including Tā Tumu Te Heuheu, Takutai Moana Kemp, Dame Iritana Tāwhiwhirangi, Fa'anana Efeso Collins, Tofilau Yolande Ah Chong, Nan Liu, and Paula Bloomfield.

No matter what the future brings, in the words of Nigel Latta, "in the end, there is only love."

Turou Hawaiki!



Arpita Das
Co Chair,
Tangata Tiriti Caucus



Brendan Stevenson
Co Chair,
Tangata Whenua Caucus

He tangata / Our people

He aha te mea nui o te ao? He tangata, he tangata, he tangata!

What is the most important thing in the world? It is people, it is people, it is people!

Community Research is grateful for the continued support from generous and talented individuals. Since our inception, and even before then, numerous people have contributed to our kaupapa, helping us to get to where we are today. For this we thank you.

Our work wouldn't be possible without the invaluable guidance of our Kaitiaki, all of whom selflessly volunteer their time and expertise, to steer our collective efforts.

We would like to acknowledge the commitment and contribution demonstrated by our Kaitiaki over the last 12 months, who are a shining example of co-governance in Aotearoa.

Tangata Whenua caucus



Brendan Stevenson
Co-Chair



Pania Coote



Joanne Waitoa



Meremoana Potiki

Tangata Tiriti caucus



Arpita Das
Co-Chair



Jennifer Leahy



Eleanor Holroyd



Katie Bruce

Kaimahi / Operations

Tēnā koe

It has been another year of uncertainty and challenge, but also one where the resilience and strength of our communities shone through. Globally, our landscape continues to be filled with war, disaster, displacement, environmental crises, and emerging health threats, all of which maintain a backdrop of instability. Here in Aotearoa, the ongoing cost-of-living and housing crises have continued to impact whānau and communities.

Added to these pressures are renewed challenges to Te Tiriti o Waitangi, with policies and rhetoric fuelling suspicion and resentment. The current government's moves to roll back commitments to Te Tiriti threaten not only the rights of tangata whenua but also fracture the foundation for equity and justice in Aotearoa. These actions risk embedding inequity further into our systems, undermining decades of mahi by tangata whenua, communities, and allies who have worked tirelessly for recognition, fairness, and partnership.

For Community Research, this has reinforced more than ever the importance of Te Tiriti-led research and practice. Like many others across the motu, we made submissions opposing the Treaty Principles Bill and the Regulatory Standards Bill, and our team joined the hikoi in solidarity. We also hosted a webinar exploring the role of Te Tiriti o Waitangi for ethnic communities who call Aotearoa home.



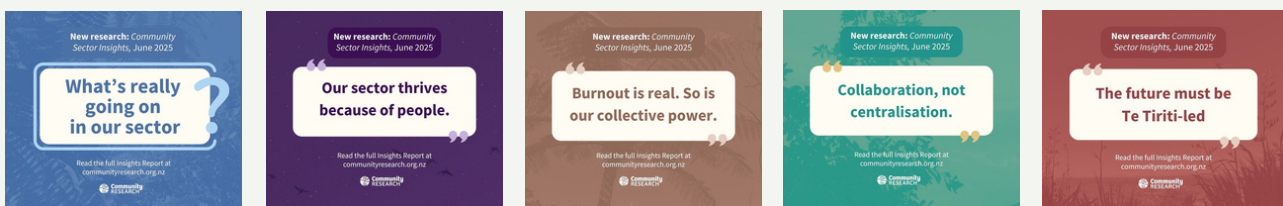
This year we continued to invest in strengthening our organisation both internally and externally. Internally, we focused on ensuring our small team is positioned to operate sustainably as a Te Tiriti-led organisation. Externally, we strengthened connections with values-aligned changemakers and researchers across the sector. While less visible, these investments and relationships are critical – they enable us to use our resources strategically and to collaborate for greater collective impact.

In December 2024 we relocated our office, co-locating with Hui E! Community Aotearoa and Tūao Aotearoa Volunteering NZ. Sharing a workspace has enhanced collaboration and reduced operating costs, allowing us to focus more resources on our sector mahi.

In line with our new strategy, we refreshed our Theory of Change, clearly articulating the impact we seek to achieve through our activities and actions. This framework sharpens our focus and now guides how we measure progress and hold ourselves accountable to the sector we serve. We completed our first annual CR Survey to gather feedback on how we are doing and where we could strengthen our mahi.

For small community organisations, being able to show the difference that you are making is crucial – particularly in such a challenging funding environment. Our WhatWorks website provides a range of evaluation tools and frameworks to help community organisations tell the story of their impact. This year we've been actively refreshing this valuable website.

We also continued to create spaces for kōrero and collective learning. The release of the Community Sector Insights Report, commissioned by Community Research, distilled key learnings from nine substantive research reports published between 2020–2024. Covering iwi and hapū, voluntary organisations, faith-based groups, NGOs, advocacy groups, charities, sports groups, and community-led initiatives, the report highlighted sector strengths, ongoing challenges, and opportunities for future action.



Much of what we identified is already known – the challenges and strengths have remained consistent over many years – but pressures on funding, capacity, and demand have intensified. Our hope is that this research supports the sector to move from what is known towards positive, actionable change.

Ngā mihi nui to our kaimahi team – Bev, Eve, Moana & Ray – your commitment, creativity, and aroha have powered everything we have achieved this year. We sadly farewelled Raylyn Christian, our Communications Lead, in early 2025 and acknowledge with gratitude her significant contribution to Community Research over the last few years.

We also participated in the Victoria University Internship Programme and were fortunate to be matched with Madi Brokenshire. This experience has been a wonderful reminder of the value of having rangatahi involved in our work, and the fresh perspectives they bring. Thank you, Madi, for your creative vision and contributions to Community Research.

Much of the work that keeps our organisation running goes unseen. Reflecting on the past 12 months, it is humbling to recognise the breadth and impact of our collective efforts. Ngā mihi nui to our kaimahi team – your commitment, creativity, and aroha have powered everything we've achieved. Tēnā rawa atu koutou to all our Kaitiaki for your wisdom and guidance throughout the year.

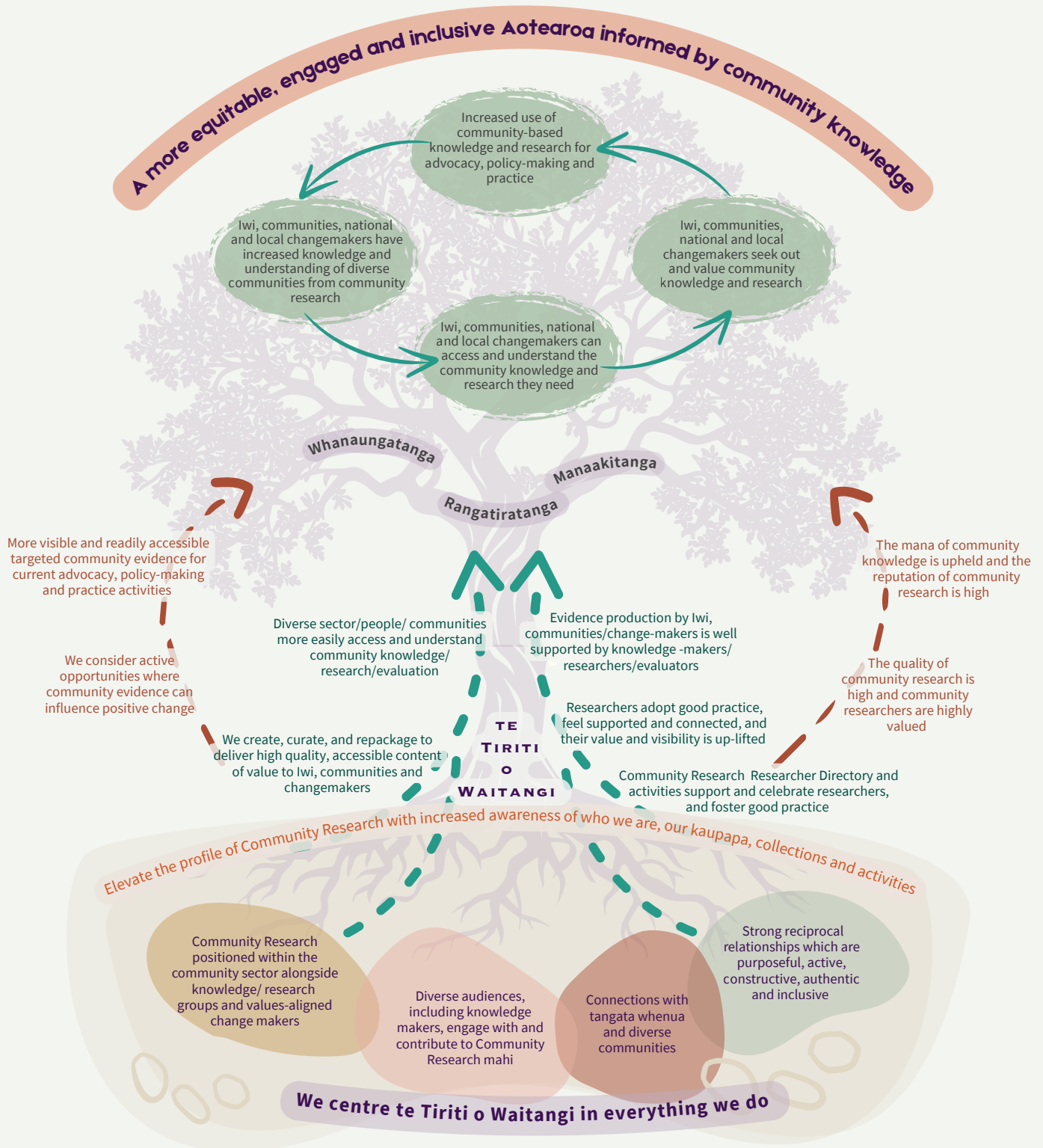
The following pages share highlights from a year in which we amplified diverse voices, strengthened community capability, and upheld the place of Te Tiriti at the heart of community research in Aotearoa.



Lorna Ingram
Kaiwhakahaere Matua

Our Impact

The long-term impact of our mahi is difficult to quantify so we use our Theory of Change to illustrate how our activities, and their outcomes, contribute to our vision of a more equitable, engaged and inclusive Aotearoa informed by community knowledge.



Strategy 2024-2027

OUR VISION

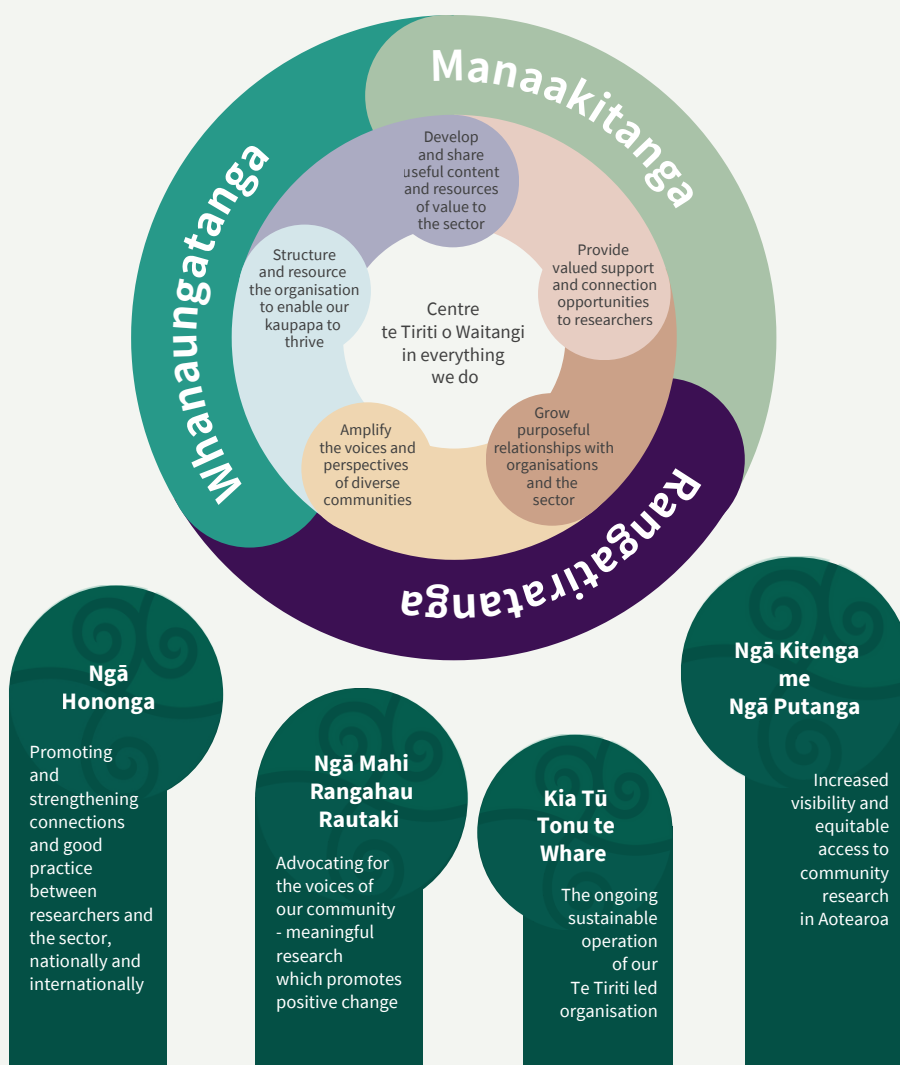
Ko ta mātou whakakitenga he Aotearoa e tōkeke ana, e whai kiko ana, e whakamohio mai ana e te mātauranga hapori.

Our vision is a more equitable, engaged and inclusive Aotearoa informed by community knowledge.

OUR MISSION

He maha ngā mātauranga o ngā hapori o Aotearoa. Ko ta mātou mahi he whakakaha ake i te rangahau hapori me te tohatoha ki ētahi atu kia puta ai he huringa pai.

Communities in Aotearoa are rich in diverse knowledge. Our role is to amplify community research and share it with others to bring about positive change.



In line with our strategy, over the past year our mahi has focused on making community research more accessible, supporting researchers, strengthening relationships across the sector, amplifying diverse voices, centring Te Tiriti o Waitangi, and ensuring our organisation is structured to thrive.

The success of our activities, and their contribution towards the outcomes we sought to achieve, can be measured through indicators drawn from multiple sources.



Our Activities & Outcomes

Goal 1

Develop and share useful content and resources of value to the sector

We created and shared resources that helped communities and researchers access knowledge more easily and apply it in their mahi.

This year, we saw strong engagement with our digital platforms, showing that our content was valued and widely used. Survey respondents indicated they appreciated the audience friendly format and increased visibility of community research and knowledge-making. Activities increased their awareness and good research practice content was perceived as useful.

In response to the rapidly changing digital landscape, we updated the search engine optimisation for our website to maintain visibility, and continued rolling out updates to our What Works website.

We launched our 'Queerness in Aotearoa' project, which is seeking to work with LGBTTTQIA+ communities to set up a special collection of community-led research and resources of use to those communities.

We introduced a new 'Join Our Community' form, which streamlined registration for individuals looking to connect with us and kept them informed about participation opportunities.

- 96,448 YouTube views (up 7%) and 902 subscribers
- 4,035 podcast downloads (up 76%)
- 56,483 website users (down 19%)
- 6,525 Ngā Kete email subscribers (up 18%)
- 5,861 Facebook followers (static)
- 1,205 LinkedIn followers (up 15%)

By improving access and visibility, we laid a foundation for stronger connections with researchers and sector partners, and our ability to inform new audiences.

Goal 2

Provide valued support and connection opportunities to researchers

We supported community researchers by connecting them with each other and with the wider sector. Our work raised the profile of community research and provided opportunities for researchers to share knowledge, make connections, and increase the reach of their mahi. Respondents to our survey appreciated the sense of connection and validation of community researchers and knowledge-makers that our activities foster.

Activities included establishing a Researcher Network for those seeking connection without needing a public profile, and established regular Tautoko online sessions for ethnic, migrant, and former refugee researchers across the motu as a safe space to informally connect and share. As part of our 'Queerness in Aotearoa' project, we hosted the first in a series of planned Tautoko sessions.

- 4 Tautoko sessions for ethnic researchers, with 158 registrations
- 1 Tautoko session for LGTBTTQIA+ researchers
- 207 researcher profiles in the Community Researcher Directory
- Launch of the new Researcher Network, with 22 researchers joining
- Established the Ethnic, former refugee and migrant researchers' Tautoko Community Network (42 members)

These connections strengthened the reputation of community research and created pathways for collaboration, feeding directly into our wider sector partnerships.

Goal 3

Grow purposeful relationships with organisations and the sector

By working collaboratively with others toward shared kaupapa, we amplified our collective impact and helped build a stronger sector.

Key collaborations included:

- August: joint webinar/workshop with Aotearoa Migration Research Network (AMRN), presented by Bev Tso Hong, Cayathri Divakalala, Tim Fadgen, and Arezoo Zarintaj Malihi
- November: *'Inclusive approaches and resources for community-led knowledge making and Evaluation in Aotearoa'* workshop presentation at ANZEA conference by Bev Tso Hong, plus co-facilitated a session for the Tauīwi Ethnic forum
- December: online conversation in partnership with Tāhono - Inclusive Aotearoa, featuring Anjum Rahman, Ganesh Ahirao, Danny Karatea-Goddard, and Vira Paky, exploring Te Tiriti, ethnic community histories, current Treaty context, and visions for the future
- May: reflections shared by Tāhono – Inclusive Aotearoa from their third Belonging Conversations roadshow
- Release of Community Sector Insights report
- 4 new webinars hosted, with 570 registrations
- 94% of attendees satisfied or very satisfied
- Launch of the new Allies Network, with 20 community members joining
- Member of the Community Constellation (a collective of community sector peak bodies and capability-building organisations committed to collaborating and working together towards a community-powered Aotearoa that gives effect to Te Tiriti.)
- Engagement with Centre for Data Ethics and Innovation CDEI including providing the *"Data as Taonga: Honouring Community Voices in the Cultural Mosaic"* article written by Bev.

These relationships, with other values aligned organisations, helped us bring a diversity of perspectives into our work, supporting our goal of amplifying voices that are often underrepresented.

Goal 4

Amplify the voices and perspectives of diverse communities

We highlighted and shared the knowledge of diverse communities, ensuring their perspectives were visible and accessible across the sector. Our survey respondents viewed our activities as inclusive and relevant to diverse communities in Aotearoa.

Activities included:

- March: as part of a joint partnership between NZ Chinese Association, Creative NZ, Foundation North and Community Research, Bev and Eve travelled to Tamaki Makaurau to livestream Tangata Tiriti Tangata o te Kaipuke | People of the Treaty, People of the Ventor, amplifying unique perspectives from diverse communities
- 63 new items of community research added to our website



*Presentation, 2 August 2024:
The Ethnic Research Hui Aotearoa 2023
– Outputs and opportunities*



*Webinar, 26 May 2025:
On the road again:
the Tāhono Belonging Conversations*

Through this work, we strengthened the sector's understanding of the issues, experiences, and contributions of diverse communities, and created a stronger platform to embed equity into community research.

Goal 5

Centre Te Tiriti o Waitangi in everything we do

We centred Te Tiriti o Waitangi in all areas of our mahi, strengthening equity and reflecting Te Tiriti relationships in practice.

- 2 submissions made on legislation or policy relating to Te Tiriti (e.g., Treaty Principles Bill, Regulatory Standards Bill)
- 1 hikoi attended
- 2 events specifically focused on Te Tiriti o Waitangi



Webinar, 22 March 2025:
避風港 | Tangata Tiriti, Tangata o te Kaipuke |
People of the Treaty, People of the Ventnor



Webinar, 16 November 2024:
Ethnic communities, sense of
belonging and Te Tiriti

Upholding Te Tiriti o Waitangi guided our approach across every activity this year, ensuring that our research, partnerships, and community engagement remained grounded in equity and partnership.

Goal 6

Structure and resource the organisation to enable our kaupapa to thrive

We invested in the people, systems, and resources needed to sustain our kaupapa. Strengthening our internal foundations enabled us to continue delivering impact for the sector.

- Relocation to a shared office with Hui E! Aotearoa and Tūao Aotearoa | Volunteering NZ, demonstrating cost savings and stronger collaboration opportunities
- AI Skills workshop and training sessions for kaimahi
- Updates to systems and processes (website refresh and improvements to accessibility of content, new automations, better analytics)
- Accredited member of the Living Wage Movement
- Investing in development opportunities for our kaimahi
- Ongoing support from our funding partners

These organisation improvements provided improved governance oversight for our Kaitiaki and ensured that our kaimahi team could continue supporting researchers, sharing knowledge, and strengthening sector partnerships in a sustainable way.



QUOTES



Feedback from our audiences



Exceeded my expectations. Thank you very much for filling my kete with very rich whakaaro arahitanga. He mihi maioha ki a koutou katoa mō ngā kōrero hohonu. E ngateri ana tōku pūmanawa ki a koutou mō te kaupapa, te arotahi, te tūkaha ki te Tiriti o Waitangi. Mauri ora e te whānau.

Amazing! Really appreciated the korero, I didn't realise I was missing something like this in my life.

I liked how the three storied their data and shared about their programme. I think more talks like these should happen as these bring more attention to good work happening around this space. It was really inspiring!

So good. Excellent range of perspectives and really helpful in working out where I can be an active participant in the discussion on te tiriti.

An informative and uplifting kōrero, really appreciated the knowledge of the panellists, the topics that were explored, and the positive approach! A future-focused, empowering kōrero that was very refreshing and much-needed, considering everything that has been happening this year. Ngā mihi!



WHAKARITENGA PŪTEA

Financial Summary

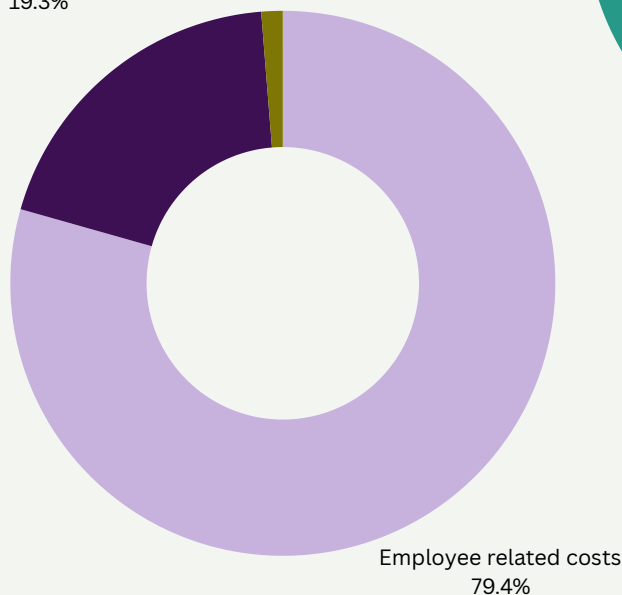
Our financial performance underpins the sustainability of our Te Tiriti-led organisation and is vital for maintaining our ongoing operations. We are fortunate to hold a small amount of reserves which allowed us to weather the current funding challenges facing our sector.

Community Research's fundraising strategy focuses on opportunities that provide untagged support, giving us the flexibility to continue developing and delivering a broad range of resources and initiatives that respond to the evolving needs of the community.

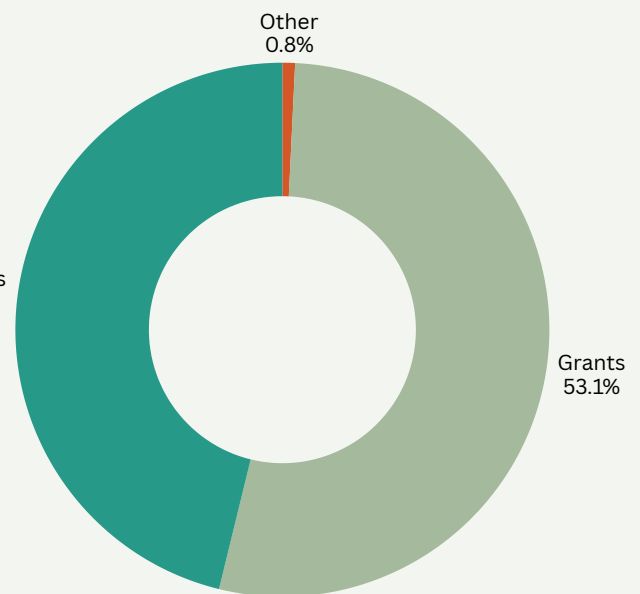
Additionally we continue to review our structure and how we resource our mahi to ensure our kaupapa can flourish.

*Community Research is supported by:
Philanthropic funding partners who share
our vision for the future.
Community Trusts and grant makers, from
across the motu, who recognise the
difference our resources can make for the
community organisations, iwi, whānau and
volunteer groups based in their regions.*

Operating & service delivery costs
19.3%



Donations
46.2%



*Community Research achieves
significant impact with a small,
part-time team (2.66 FTE), while
maintaining minimal overheads.*

Our accounts are audited in accordance with the requirements associated with our charitable status.
You can find a full copy of our financial performance attached to this report

TĒNĀ RAWA ATU KOUTOU

Thank you

Ehara taku toa i te toa takitahi, engari he toa takitini.

It's not my strength alone but the collective strength.

Community Research is fortunate to be supported by a wide range of generous and talented individuals - our kaitiaki and kaimahi, our members, contractors, webinar panelists and facilitators, research kaiarahi, researchers and evaluators, activists, academics, and all those who engage with research we hold and the content we create.

We truly value this amazing sector that we are part of and the individuals, communities and organisations that we engage with.

Thanks Fairground Accounting, ThinkBox and Acurit for helping us with our mahi this year.

We are grateful to our funders, many of whom have been on this journey with us for many years, for their ongoing support of our mahi: Foundation North, Lion Foundation, Otago Community Trust, Nikau Foundation, Rātā Foundation, Trust Waikato.

Special acknowledgment to:

Todd Foundation

Ministry for Ethnic Communities Development Fund

New Zealand Lotteries and the Department of Internal Affairs for their support.

Tangata Whenua, Community & Voluntary Sector Research Centre(Community Research) has been an Incorporated Society and a Registered Charity CC31562 since 2008.

Contact Us



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communityresearch



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CommunityResearchNZ



communityresearchaotearoa



Performance Report

Tangata Whenua, Community and Voluntary Sector Research
Centre Incorporated
For the year ended 30 June 2025



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Entity Information

Tangata Whenua, Community and Voluntary Sector Research Centre Incorporated For the year ended 30 June 2025

Legal Name of Entity

Tangata Whenua, Community and Voluntary Sector Research Centre Incorporated

Entity Type and Legal Basis

Incorporated Society and Registered Charity

Registration Number

Incorporation number 2095715; Charities Registration CC31562

Entity's Purpose or Mission

Founded in 2008, Community Research is a national, capability-building NGO whose strategies are:

- Ngā Kitenga Me Ngā Putanga - Increased visibility of and access to community research
- Te Pono Me Te Tika - Increased quality assurance and good-practice in community research
- Ngā Hononga - Increased, stronger connections between the Tangata Whenua, community and voluntary sectors
- Ngā Mahi Rangahau Rautaki - Commissioned research of significance to the sector
- Kia Tū Tonu Te Whare - The ongoing, sustainable operation of the organisation

Entity Structure

Community Research is a national membership organisation with members throughout Aotearoa New Zealand. It has a small, paid staff based in Wellington. Community Research operates on a Te Tiriti o Waitangi basis. The Governance Group executes its business through a Tangata Tiriti caucus and a Tangata Whenua caucus.

Entity's Reliance on Volunteers and Donated Goods or Services

The eight-to-ten members of the Governance Group provide their services on an voluntary basis. The organisation occasionally has volunteers assisting with its projects.

Physical Address

Level 2, 50 The Terrace, Wellington Central, Wellington, New Zealand, 6011

Date of Incorporation

30 June 2008



Trustees

Meremoana Potiki (*appointed 24/10/2024*)

Pania Tui Coote

Brendan Stevenson

Joanne Helen Waitoa

Jennifer Leahy

Arpita Das

Eleanor Holroyd

Katie Bruce

Office Holders

Co-Chairperson & Treasurer - Brenden Stevenson

Co-Chairperson - Arpita Das

Reviewers

Accounting for Charities

Bankers

Kiwibank

Accountants

Fairground Ltd



Approval of Financial Report

**Tangata Whenua, Community and Voluntary Sector Research Centre
Incorporated
For the year ended 30 June 2025**

The Trustees are pleased to present the approved financial report including the historical financial statements of Tangata Whenua, Community and Voluntary Sector Research Centre Incorporated for year ended 30 June 2025.

APPROVED


Brendan Stevenson (Oct 24, 2025 17:05:19 GMT+13)

Brendan Stevenson
Co-Chairperson & Treasurer
Date 24/10/25


Arpita Das
Co-Chairperson
Date 24/10/25



Statement of Service Performance

Tangata Whenua, Community and Voluntary Sector Research Centre Incorporated For the year ended 30 June 2025

Description of medium to long term objectives

The Tangata Whenua, Community and Voluntary Sector in Aotearoa New Zealand is stronger, more self-determining and more effective in culturally relevant ways, because:

1. Sector groups have better and equitable access to relevant research, lived-experience and knowledge to support tino rangatirota and hauora.
2. They also have better and equitable access to tools to undertake their own evaluation
3. TeTiriti o Waitangi is being actioned in different ways
4. Sector groups are learning better from their own experiences, and the experiences of others
5. A growing number of policymakers are more informed by the Sector and aware of its needs
6. There are stronger connections between researchers and the Sector
7. Community needs and aspirations are amplified, respected and actioned.

	2025	2024
Description and Quantification of the Entity's Key Activities		
The Community Research webinar series	4	5
People registered to view webinars live	570	1,381
What Works - a portal of resources designed to help communities to evidence their effectiveness	1	1
New Zealand's largest online collection of community research	1	1
Whānau Ora Research website (moved within the Community Research Website)	1	1
Special Collections	-	-

Description and Quantification of the Entity's Activities

Our reach and engagement this year shows that our resources and activities are being widely accessed and valued across the sector:

- **56,483 website users across Community Research and WhatWorks** (down 19% on last year, reflecting sector-wide shifts in online behaviour and search tools).
- **96,448 YouTube views** (up 7%), with **934 subscribers**.
- **4,035 podcast downloads** (up 76%).
- **6,525 Ngā kete email subscribers** (up 18%).
- **5,861 Facebook followers** (static).
- **1,205 LinkedIn followers** (up 15%).

Alongside digital engagement, we worked to uplift researchers and provided spaces for learning and connection:

- **4 new webinars** with **570 registrations**, and **94% of attendees satisfied or very satisfied**.
- **3 Tautoko sessions** for ethnic researchers and **1 Tautoko session** for LGBTQIA+ researchers.
- **207 researcher profiles** now live in the Community Researcher Directory, alongside the launch of our new Researcher Network.

Our mahi to amplify diverse voices and knowledge continued:

- **63 new items of community research** added to our website collections.
- **2 submissions** opposing legislation that undermines Te Tiriti o Waitangi, participation in **1 hikoi**, and **2 events** specifically focused on Te Tiriti.



Organisationally, to strengthened our foundations:

- **We relocated to a shared office** with Hui E! and Volunteering NZ, creating opportunities for collaboration and reducing costs.
- We continued to update and refine our systems, analytics, and frameworks to support a sustainable, Te Tiriti-led organisation.



Statement of Financial Performance

Tangata Whenua, Community and Voluntary Sector Research Centre
Incorporated

For the year ended 30 June 2025

	NOTES	2025	2024
Revenue			
Donations, koha, bequests and other general fundraising activities	1	120,950	159,882
Government service delivery grants/contracts	1	136,433	131,833
Non-government service delivery grants/contracts	1	3,163	-
Membership fees and subscriptions	1	476	914
Interest, dividends and other investment revenue	1	3,842	6,623
Other revenue	1	349	-
Total Revenue		265,213	299,253
Expenses			
Employee remuneration and other related expenses	2	238,594	228,542
Other expenses related to service delivery	2	57,929	78,354
Grants and donations made	2	878	1,633
Other expenses	2	3,064	4,341
Total Expenses		300,464	312,870
Surplus/(Deficit) for the Year		(35,252)	(13,617)

This statement is to be read in conjunction with the Notes to the Performance Report and the Independent Auditor's Report.



Statement of Financial Position

Tangata Whenua, Community and Voluntary Sector Research Centre
Incorporated
As at 30 June 2025

	NOTES	30 JUN 2025	30 JUN 2024
Assets			
Current Assets			
Cash and short-term deposits	3	170,052	141,472
Debtors and prepayments	3	8,360	2,897
Total Current Assets		178,412	144,369
Non-Current Assets			
Property, Plant and Equipment	5	1,414	2,828
Total Non-Current Assets		1,414	2,828
Total Assets		179,825	147,197
Liabilities			
Current Liabilities			
Creditors and accrued expenses	4	12,424	11,917
Employee costs payable	4	14,352	11,060
Deferred revenue	4	92,681	28,600
Total Current Liabilities		119,456	51,577
Total Liabilities		119,456	51,577
Total Assets less Total Liabilities (Net Assets)		60,369	95,621
Accumulated Funds			
Accumulated surpluses (or deficits)	6	60,369	95,621
Total Accumulated Funds		60,369	95,621

This statement is to be read in conjunction with the Notes to the Performance Report and the Independent Auditor's Report.



Statement of Cash Flows

Tangata Whenua, Community and Voluntary Sector Research Centre
Incorporated

For the year ended 30 June 2025

	2025	2024
Cash Flows from Operating Activities		
Operating receipts		
Donations, koha, bequests and other general fundraising activities	263	16,636
Government service delivery grants/contracts	159,000	127,000
Non-government service delivery grants/contracts	167,054	163,690
Membership fees and subscriptions	476	914
Gross sales from commercial activities	349	-
Interest or dividends received	3,842	6,623
GST received	37,088	29,836
Total Operating receipts	368,071	344,699
Operating payments		
Employee remuneration and other related payments	(238,733)	(224,644)
Other payments related to service delivery	(56,962)	(106,202)
Grants and donations paid	(1,313)	(1,198)
GST Paid	(38,083)	(38,355)
Other payments	(4,400)	-
Total Operating payments	(339,492)	(370,398)
Total Cash Flows from Operating Activities	28,580	(25,700)
Cash Flows from Other Activities		
Receipts from other activities	-	-
Payments from other activities		
Payments to acquire property, plant and equipment	-	(1,784)
Total Payments from other activities	-	(1,784)
Total Cash Flows from Other Activities	-	(1,784)
Net Increase/(Decrease) in Cash	28,580	(27,483)
Bank Accounts and Cash		
Opening cash	141,472	168,955
Net change in cash for period	28,580	(27,483)
Closing cash	170,052	141,472

This statement is to be read in conjunction with the Notes to the Performance Report and the Independent Auditor's Report.



Statement of Accounting Policies

Tangata Whenua, Community and Voluntary Sector Research Centre Incorporated For the year ended 30 June 2025

Basis of Preparation

The entity is permitted by law to apply the Tier 3 (NFP) Standard issued by the External Reporting Board (XRB) and has elected to do so. A PBE may apply the standard if it does not have public accountability and has total annual expenses less than or equal to \$5,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Revenue

Revenue is recorded based on the stage of completion of the service at balance date.

General funding or grants with no documented expectations over use

General funding received from government, grants or capital grants are recognised as revenue when the funds are received if there are no documented expectations over use.

General funding or grants with documented expectations over use

If funding is subject to documented expectations over use, the funds are initially recorded as deferred revenue. As the documented expectations over use are met, the deferred revenue is reduced, and revenue is recorded.

Donations and bequests received with no documented expectations over use

Donations, koha, bequests and other fundraising revenue with no documented expectations over use are recognised as revenue when cash is received.

Donations and bequests received with documented expectations over use

Donations, koha, bequests and other fundraising revenue with documented expectations are initially recorded as deferred revenue. As the documented expectations over use are met the deferred revenue balance is reduced and revenue is recorded.

Donated assets

Revenue from donated assets is recognised on receipt of the asset if the asset has a useful life of 12 months or more, and the current value of the asset is readily obtainable and significant. If the assets are difficult to value such as intangible assets, highly specialised assets, or heritage assets these are not recorded.

Interest and dividend revenue

Interest revenue is recognised as it is earned during the year. Dividend revenue is recognised when the dividend is declared.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Income Tax

Tangata Whenua, Community and Voluntary Sector Research Centre Incorporated is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.



Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Changes in Accounting Policies

The entity has applied the Tier 3 (NFP) Standard for the first time this year. This new Standard, when applied, supersedes the previous version of this standard *Public Benefit Entity Simple Format Reporting – Accrual (Not-for-profit)*.

Some aggregation changes to items in the statement of financial performance were required on first time application of the Tier 3 (NFP) standard. Comparative amounts have been presented in accordance with the requirements of this standard.

There have been no other changes in accounting policies since the date of the last Performance Report.

Notes to the Performance Report

**Tangata Whenua, Community and Voluntary Sector Research Centre
Incorporated
For the year ended 30 June 2025**

	2025	2024
1. Analysis of Revenue		
Donations, koha, bequests and other general fundraising activities		
Donations Received - Individuals	263	1,544
Donations Received - Organisations	-	136
Donations Received - Philanthropic Trusts	120,687	158,203
Total Donations, koha, bequests and other general fundraising activities	120,950	159,882
Government service delivery grants/contracts		
Grants Received - Government	136,433	131,833
Total Government service delivery grants/contracts	136,433	131,833
Non-government service delivery grants/contracts		
Income for Services	1,315	-
Income from acting as Fundholder	1,848	-
Total Non-government service delivery grants/contracts	3,163	-
Membership fees and subscriptions		
Membership Fees	476	914
Total Membership fees and subscriptions	476	914
Interest, dividends and other investment revenue		
Interest Income	3,842	6,623
Total Interest, dividends and other investment revenue	3,842	6,623
Other revenue		
Other Revenue	349	-
Total Other revenue	349	-

Donations - Community Trusts and Philanthropic Trusts

- Nikau Foundation
- Otago Trust
- Trust Waikato
- Todd Foundation
- Lion Foundation
- Foundation North
- Rata Foundation

Grants - Government Agencies

- Department of Internal Affairs - Community Leadership Fund
- Department of Internal Affairs - Ministry for Ethnic Communities Development Fund
- Lottery Grants Board



2025

2024

2. Analysis of Expenses**Employee remuneration and other related expenses**

Recruitment	-	4,779
Salaries	233,941	220,361
Training, Development and Hauora	4,652	3,401
Total Employee remuneration and other related expenses	238,594	228,542

Other expenses related to service delivery

Accommodation Costs	3,137	1,394
Accounting & Payroll Charges	3,943	4,690
Bank Fees	16	10
Catering	1,823	886
Communication and Engagement	10	38
Contractors	2,483	13,780
CR Website Hosting and Maintenance	3,276	629
Digital Resources - What Works website	148	320
Digital Resources and Tools	-	10,000
Equipment Hire for Events	-	699
Events - General	-	5,682
Gifts and Thank You's	526	291
Governance Group Expenses	1,787	4,547
IT & website support	2,069	1,008
Insurance	3,650	3,940
Legal expenses	462	-
Meeting Expenses	431	470
Office Expenses	2,878	737
Printing & Stationery	39	451
Rent	15,550	12,000
Seminars, conferences	821	1,445
Software Licences	7,743	6,167
Subscriptions	1,349	84
Te ao Māori	189	270
Tech Support	-	1,440
Telephone & Internet	873	973
Travel - National	4,701	5,482
Venue Hire for Events	-	920
Webinars - other costs	26	-
Total Other expenses related to service delivery	57,929	78,354

Grants and donations made

Koha	878	1,633
Total Grants and donations made	878	1,633

Other expenses

Reviewers Fee	1,650	2,750
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Depreciation	1,414	1,489
Loss on Disposal of Fixed Assets	-	102
Total Other expenses	3,064	4,341
	2025	2024

3. Analysis of Assets

Cash and short-term deposits

Kiwibank 00 Account	45,050	78,721
Kiwibank 01 On Call Account	247	58,000
Kiwibank 04 Debit Card Account	4,454	4,750
Notice Saver - 31 Days - 08	60,245	-
Notie Saver - 90 days - 09	60,055	-
Total Cash and short-term deposits	170,052	141,472

Debtors and prepayments

Accounts Receivable	310	-
GST	4,550	2,897
Prepayments	3,500	-
Total Debtors and prepayments	8,360	2,897

2025 2024

4. Analysis of Liabilities

Creditors and accrued expenses

Accounts Payable	8,612	3,573
Accrued Liabilities	1,650	2,750
PAYE Payable	2,162	5,593
Total Creditors and accrued expenses	12,424	11,917

Employee costs payable

Holiday Pay Accrual	7,511	7,152
Wages Payable - Payroll	6,841	3,908
Total Employee costs payable	14,352	11,060

Deferred revenue

Hapori Whakatipu / Community Leadership Fund (Department of Internal Affairs)	8,333	8,333
NZ Lottery Grants Board	39,333	4,167
Other Grants	32,250	16,100
UPD - Independent Panel Research & Report	12,764	-
Total Deferred revenue	92,681	28,600



	2025	2024
5. Property, Plant and Equipment		
Furniture and Fittings		
Opening Balance	2,828	2,633
Purchases	-	1,786
Depreciation	(1,414)	(1,489)
Disposals		
Disposals	-	102
Total Disposals	-	102
Total Furniture and Fittings	1,414	2,829
Total Property, Plant and Equipment	1,414	2,829
	2025	2024

6. Accumulated Funds

Accumulated surpluses or (deficits)		
Opening Balance	95,621	109,237
Current year earnings	(35,252)	(13,617)
Total Accumulated surpluses or (deficits)	60,369	95,621
Total Accumulated Funds	60,369	95,621

7. Commitments

There are no commitments as at 30 June 2025 (Last year - nil).

8. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 30 June 2025 (Last year - nil).

	2025	2024
9. Deferred Revenue: Unused Significant Donations, Grants, Bequests and Pledges with Expectations over Use		
Bay of Plenty Trust - Operating costs - \$5,000 - 30 June 2026	5,000	-
Department of Internal Affairs - Hapori Whakatipu/Community Leadership Fund - \$100,000 - 31 July 2025	8,333	8,333
Department of Internal Affairs - Ministry for Ethnic Communities Development Fund - \$21,600 - 28 February 2025	-	12,600
Foundation North - Online research, resources and tools available for building capability and capacity - \$25,000 - 30 September 2025	8,333	-
Nikau Foundation - \$4,000 - 30 June 2026	3,667	3,500
NZ Lottery Grants Board - Operational Costs - \$59,000 - 30 June 2026	39,333	4,167
Otago Trust - Operational Costs - \$8,000 - 31 July 2025	667	-
Rata Foundation - \$15,000 - 30 June 2026	13,750	-
Trust Waikato - Operating Costs - \$10,000 - 31 July 2025	833	-
UPD- Independent Panel Research & Report	12,764	-
Total Deferred Revenue: Unused Significant Donations, Grants, Bequests and Pledges with Expectations over Use	92,681	28,600



10. Related Party Transactions

There were no transactions involving related parties during the financial year.

11. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

12. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.





Accounting For Charities Trust

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effectively manage their finances with confidence"*

TANGATA WHENUA, COMMUNITY AND VOLUNTARY SECTOR RESEARCH CENTRE INCORPORATED

INDEPENDENT ASSURANCE PRACTITIONER'S REVIEW REPORT FOR THE YEAR ENDED 30 JUNE 2025

To the members of Tangata Whenua, Community and Voluntary Sector Research Centre Incorporated

Report on the Performance Report

We have reviewed the accompanying performance report of Tangata Whenua, Community and Voluntary Sector Research Centre Incorporated which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 30 June 2025, the statement of financial position as at 30 June 2025, and the statement of accounting policies and other explanatory information.

The Responsibility of the Kaitiaki for the Performance Report

The Kaitiaki are responsible on behalf of the entity for:

- (a) Identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance;
- (b) the preparation and fair presentation of the performance report which comprises;
 - the entity information;
 - the statement of service performance; and
 - the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) issued in New Zealand by the New Zealand Accounting Standards Board, and

- (c) for such internal control as the Trustees determine is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

Assurance Practitioner's Responsibility

Our responsibility is to express a conclusion on the performance report. We conducted our review of the statement of financial performance, statement of financial position, statement of cash flows, statement of accounting policies and notes to the performance report in accordance with International Standard on Review Engagements (New Zealand) (ISRE (NZ)) 2400 (Revised), *Review of Historical Financial Statements Performed by an Assurance Practitioner who is not the*



Auditor of the Entity, and the review of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 Revised). Those standards require us to conclude whether anything has come to our attention that causes us to believe that the performance report, taken as a whole, is not prepared in all material aspects in accordance with the Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit). Those standards also require that we comply with ethical requirements.

A review of the performance report in accordance with ISRE (NZ) 2400(Revised) and ISAE (NZ) 3000 (Revised) is a limited assurance engagement. We will perform procedures, primarily consisting of making enquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluate the evidence obtained. The procedures selected depend on our judgement, including the areas identified where a material misstatement is likely to arise and includes performing procedures to obtain evidence and evaluating whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

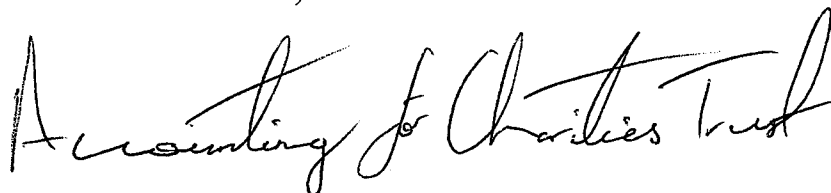
The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (New Zealand) and ISAE (NZ) 3000 (Revised). Accordingly, we do not express an audit opinion on the performance report.

Other than in our capacity as assurance practitioner we have no relationship with, or interests in, Tangata Whenua, Community and Voluntary Sector Research Centre Incorporated.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that:

- (a) the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are not suitable;
- (b) the performance report does not present fairly, in all material respects,
 - the financial position of Tangata Whenua, Community and Voluntary Sector Research Centre Incorporated as at 30 June 2025, and its financial performance, and cash flows for the year then ended; and
 - the entity information and its service performance for the year then ended in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit).



ACCOUNTING FOR CHARITIES TRUST
25th of October 2025.
Wellington, NZ.

